



**Team Manager - Children in Care
Long Term,
Location : Kettering**

£49,582 to £ 54,430

Permanent role

About Us – Children in Care Service

The Children in Care Team is a team of highly motivated staff who are committed to achieving the best outcomes for children and young people. The children in care service provides a service to all children across North and West Northamptonshire. This includes children subject to legal proceedings as well as children with a plan to remain long term in our care. We focus on building meaningful relationships with young people, their families and their carers to ensure that we plan effectively for the future of every child. The Team Manager needs to be passionate about improving the outcomes for some of the most vulnerable children in the County. Strong skills in multi-agency work are essential to the role as we work closely with our colleagues in Education, Health and the voluntary sector. All candidates need to have a commitment to Signs of Safety as this will be the model that will be key to our improvement journey.

About The Role

We have a fantastic career opportunity for an experienced Team Manager to join our team here at Children in Care North, Northamptonshire Children's Trust. This is an exciting time to be joining us, as we are in a period of significant transformation, now delivering services as a Trust for two unitary authorities across the county.

The Children's Trust allows for a single focus on improving the outcomes of children and young people in Northamptonshire and will aim to develop a working culture that allows the very highest quality of professional practice to flourish, aiming to deliver at the cutting edge of new innovation.

The Team Manager should ideally have experience of working with Children in Care's complex needs and their families. The Team Manager will supervise Social Workers and Family Support Workers with a range of cases, where the focus and oversight will be the effective progression of Care Planning to ensure the best outcomes for our children and young people. The team focusses on children that are children in care on a longer term basis but does complete court work.

About The Person

We are seeking a Team Manager, with current Social Work England registration, and previous leadership experience in a similar role. You will provide leadership to your team, who will consist of a Apprentice Social Workers, 2 Senior Social Worker, 5 to 6 Social Workers, a family support worker and a business support administrator. You will be responsible for allocating and prioritising workloads effectively to ensure the care of the child is paramount, whilst also ensuring you develop your team



Northamptonshire Children's Trust

to provide an effective and efficient service. The right candidate will have responsibility for the team plan to meet objectives and ensure performance targets are achieved

You will have the ability to manage a team and ensure development and performance issues are addressed through support and coaching. You may have previous budgetary control experience, ICT skills, court skills and experience and the ability to represent the service at a more senior level if required.

What We Offer

- Highly competitive salaries and benefits
- Welcome bonus £2,200
- Retention bonus payments for established personnel
- Annual SWE registration costs covered
- Free parking
- 27 days holiday, plus 8 bank holidays, an additional 5 days after 5 years' service
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority pension scheme
- Central location with good rail links to London, Luton, Bedford, Kettering, Corby, Leicester and Nottingham
- Good road links to all surrounding major towns
- Induction Programme
- Practice Educator Qualification
- Monthly high-quality supervision
- Mandatory Signs of Safety training
- Up to £8,000 relocation costs
- Fantastic Maternity Benefits with an additional 12 weeks of maternity leave at 50%
- Employee discount scheme offering a range of discounts from travel to shopping
- Regular engagement opportunities with CEO and leadership team

Internal applicants to apply please send us a copy of your CV and Expression of Interest Form directly to our recruitment team at NCTrustcareers@NCTrust.co.uk

For an informal discussion and more information – please contact Stephen Tee – Service Manager at Stephen.Tee@nctrust.co.uk

The closing date for applications is 20th June 2022

We look forward to hearing from you

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SW England required. Some posts in MASH and Duty and Assessment (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.



**Northamptonshire
Children's Trust**