



**Northamptonshire  
Children's Trust**

## **Peripatetic Team**

### **Team Manager**

**Salary: £48,729 to £53,494 Plus £2,200 Welcome Bonus and Benefits**

Are you a strong, resilient, Social Work Team Manager with a breadth of experience, looking for a new, unique and exciting opportunity to work in a different way? If so, this could be the career opportunity for you....

We are looking for a talented Social Work Team Manager to grow and lead a new Peripatetic team within the Northamptonshire Children's Trust. This team will be working across all social work teams and services, providing critical cover and helping to ease the pressure, wherever they are needed.

This will be a fantastic chance to enrich your work experience and career with real diversity. You will get to grow and lead a new and innovative team, who will be providing critical support to a variety of areas of the Trust, supporting those different teams, meeting new people, taking on a variety of case-work and working with a broad range of service users.

#### **About the role**

This will be a busy and interesting role, providing a quality, peripatetic service to the full spectrum of practice areas within Northamptonshire Children's Trust. You will be responsible for allocating and prioritising workloads, managing a talented team of Senior Social Workers, who will be working across multiple service areas and effectively ensuring that the care of the child remains paramount.

You will be responsible for recruiting and growing this Peripatetic Service, alongside your Management Team, ensuring their continuous development through quality supervision. You will have responsibility for the team plan to meet objectives and ensure performance targets are achieved.

#### **About you**

You will be a highly competent and skilled people manager, incredibly organised and able to multi-task. With strong emotional intelligence, patience and resilience, you will have the ability to manage a highly capable Senior Social Worker team and ensure development and performance issues are addressed through support and coaching.

You will have experience and knowledge across a range of social work teams and services and demonstrably transferrable skills.

You will have had previous budgetary control experience, ICT skills and the ability to represent the service at a more senior level if required.

You will of course be a qualified Social Worker, with current Social Work England registration, and ideally with a Level 5 NVQ Management qualification, or equivalent relevant experience.



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## About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

## What We Offer

- Highly competitive salaries
- £2,200 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Please send your application in the form of a CV and Expression of Interest Form to [NCTrustcareers@nctrust.co.uk](mailto:NCTrustcareers@nctrust.co.uk)

For an informal discussion and more information, please contact, Greta Ullfors – on 07734 983043

**We look forward to hearing from you.**

*This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.*

*Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.*

**Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.**