



**Northamptonshire
Children's Trust**

Social Work Team Manager

Duty and Assessment Team (DAAT)

Salary: £48,729 to £53,494 Plus £2,200 Welcome Bonus and Benefits

About the role

We are seeking a Social Work Team Manager, with current Social Work England registration, and previous leadership experience in a similar role.

You will provide leadership to your team, who will consist of each team consists of a Team Manager, Advanced Practitioner, who holds complex cases and supports 5 or 6 Social Workers / Senior Social Workers and a Newly Qualified Social Worker within their team. You will be responsible for allocating and prioritising workloads effectively to ensure the care of the child is paramount, whilst also ensuring you develop your team to provide an effective and efficient service.

The right candidate will have responsibility for the team plan to meet objectives and ensure performance targets are achieved.

About you

The right candidate will be a qualified Social Worker, with current Social Work England registration, and ideally with a Level 5 NVQ Management qualification, or equivalent relevant experience.

You will have the ability to manage a team and ensure development and performance issues are addressed through support and coaching.

You will have previous budgetary control experience, ICT skills and the ability to represent the service at a more senior level if required.

About our team

Duty and assessment is the single point of contact for all safeguarding concerns relating to children and young people in Northamptonshire.

Professionals from a range of services that have contact with children, young people, their families and carers, collaborate to ensure immediate and prompt responses; their combined knowledge and expertise keeping children and young people in Northamptonshire safe from harm.

With a rotating duty element, the team works at pace, completing robust short-term quality assessments of need, ensuring the right service provision is in place. Skilled social workers in these teams are friendly and confident professionals, who are able to work collaboratively to very tight deadlines, and ensure the child's voice is evident throughout.

There are 6 teams within DAAT, each team consists of a Team Manager, Advanced Practitioner, who holds complex cases and supports 5 or 6 Social Workers / Senior Social Workers and a Newly Qualified Social Worker within their team.

We collaborate with other professionals to ensure immediate and prompt responses. Their combined knowledge and expertise keep children and young people in Northamptonshire safe from harm. We are supporting excellence in Social Work practice, with a signs of safety based approach, and clear personal development opportunities for the right candidates.

About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer

- Highly competitive salaries
- £2,200 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO



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Apply

Please send your CV and statement of suitability to NCTrustcareers@nctrust.co.uk

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.