



**Northamptonshire
Children's Trust**

Children in Care – Court Team Team Manager

**£50,573.00 to £55,519.00
Plus £2,200.00 welcome bonus and benefits**

About Us

Children's Services at Northamptonshire are in an exciting period of significant transformation as we move into a Children's Trust which will deliver services for two new unitary authorities across the county.

The Children in Care Team is a team of highly motivated staff who are committed to achieving the best outcomes for children and young people.

Our children in care service provides oversight for all the children in care in Northamptonshire. This includes children subject to legal proceedings as well as children with a plan to remain long term in our care. We focus on building meaningful relationships with young people, their families and their carers to ensure that we plan effectively for the future of every child.

The service has 11 teams that work across the county and focus on particular cohorts of

About the Role

We are seeking a Team Manager, with current Social Work England registration, and previous leadership experience in a similar role is desirable. You will provide leadership to your team, who will consist of each team consists of a Team Manager, Advanced Practitioner, who holds complex cases and supports 5 or 6 Social Workers / Senior Social Workers and a Newly Qualified Social Worker within their team. You will be responsible for allocating and prioritising workloads effectively to ensure the care of the child is paramount, whilst also ensuring you develop your team to provide an effective and efficient service. The right candidate will have responsibility for the team plan to meet objectives and ensure performance targets are achieved.

About You

The right candidate will be a qualified Social Worker, with current Social Work England registration, and ideally with a Level 5 NVQ Management qualification, or equivalent relevant experience. You will have the ability to manage a team and ensure development and performance issues are addressed through support and coaching. You will have previous budgetary control experience, ICT skills and the ability to represent the service at a more senior level if required.

What We Offer

- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- 27 days annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- opportunity to buy back up to 5 weeks of additional holiday each year



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- Subsidised pension scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation payment
- £2,200 Recruitment Bonus (external candidates only)
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities

Closing date for applications is midday 05th September 2022

Please send your application in the form of a CV and Expression of Interest Form to NCTrustcareers@nctrust.co.uk

We look forward to hearing from you

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.