



Northamptonshire Children's Trust

Qualified Social Worker- Post Adoption and SGO Support Team - Permanent

£34,155 - £37,237 pro rata dependent on experience and skills

Hours: Part time 18 per week.

Recruitment Bonus - £4000 (pro rata)

We are seeking a self-motivated Social Worker to join our Post Adoption and Special Guardianship Order (SGO) Support team.

In this exciting role you will support adoptive families and families subject to SGO and will be part of a busy, supportive county-wide team with a learning culture and high standards.

You will be expected to invest in the life of the team and develop working relationships which are based on collaborative and supportive methods of working, respecting others' strengths, celebrating differences and seeking solutions.

The role requires you to:

- Undertake succinct, timely and thorough Assessments of Needs using Signs of Safety frameworks and other standardised measures and approaches.
- Progress support plans for adoptive families and for children subject to Special Guardianship Order and their Special Guardian families.
- Support delivery one to one and small group work on aspects of therapeutic parenting and matters related to adoption and SGO, both for families and staff.
- Have knowledge and experience of therapeutic parenting, attachment theory and the application of these to adoption issues in work with families and children.
- Work closely with other professionals and inform/coordinate work done by colleagues in education, health, safeguarding teams and other agencies.
- Support colleagues within the team.

- Engage and work directly with parents/ carers and children/ young people, using age and stage appropriate methods to inform the assessment and planning process, to hear their views and respond supportively.

Enhanced DBS, social work qualification and U.K driving licence required.

Internal applicants please send an Expression of Interest Form and your CV to NCTrustcareers@NCTrust.co.uk

For an informal discussion, please email Sarah Fletcher, Team Manager to arrange a time to discuss the role at sarah.fletcher@nctrust.co.uk