



**Northamptonshire Children's Trust
Qualified Social Worker
Support and Safeguarding
Job Share/ Part time (3days a week)
One Angel Square
£34,155 - £37,237 (pro rata)**

Our service

Our safeguarding teams are working to focus on creative problem solving and keeping children and families together.

There are 15 safeguarding teams, across Northamptonshire, each team consists of a Team Manager, Advanced Practitioner, who holds complex cases and supports 5 or 6 Senior Social Workers/Social Workers and a Newly Qualified Social Worker within their team.

We are supporting excellence in Social Work practice, with a Signs of Safety based approach, and clear personal development opportunities for the right candidates.

Our Support and Safeguarding Teams are highly supportive. The Teams use the Signs of Safety embedded model and has Practice Champions.

About the Role

The role is responsible for providing practical and social work support for children and families. This involves holding complex caseload, undertaking assessments, visiting children and their families, carrying out interventions, reviewing the work undertaken, direct work with children and families and any other work identified as necessary. All this must be based on best evidence and good practice, privileging the best interests of children and young people.

This role will require candidates with a strong desire to develop social work expertise to support the Children's Trust with its improvement journey.

About you

You will be a qualified social worker, who has completed your ASYE, and have the commitment and passion to be at the forefront of delivering best practice and support to children and families. You will be able to manage a complex and diverse caseload to the required standards. As a Social Worker you will be confident in your analysis and decision making to deliver purposeful and effective social care.



This role will require the candidate will have a strong desire to develop social work expertise to support the Children's Trust with its improvement journey.

What we offer

- Highly competitive salaries
- £6,000 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

To Apply

Submit a copy of your CV to the Recruitment Team: nctrustcareers@nctrust.co.uk

Closing date of the advert is midnight on **22 June 2022**

For a confidential, informal discussion please contact: Rhona White – Rhona.white@nctrust.co.uk or call on 07767330380

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.