

Social Workers

Duty and Assessment Team

Salary: £34,155 to £37,237 Plus £6,000 Welcome Bonus and Benefits

About the role

We have a wonderful Duty and Assessment Team (DAAT) (DAT) here at Northamptonshire Children's Trust!

We provide the front line, single point of contact for the public and professionals who are making referrals with concerns for children who are at risk of significant harm or who are children in need. Working with a broad range of agencies and services in our region, you will be responsible for responding to new referrals from professionals and members of the public.

You will have the opportunity to work with children and young people on a short term basis after the initial referral until your cases transfer from the DAAT to other teams.

About you

To qualify to join us at this exciting period of transformation within Northampton, you will need a degree in Social Work, a valid Social Work England Registration, at least 12 months of post qualification experience, a driving licence and car.

Come and realise your potential with Northamptonshire Children's Trust! We are improving every day, and want you to come along on our journey with us.

- We have amazing careers across the business offering you endless opportunities for development. For those looking for progression we provide new work challenges and the freedom to learn
- In addition to this we understand the importance of a good work life balance and endorse flexible and remote working
- Our salary and benefits packages are highly competitive when aligned with other trusts and authorities
- Not only is our Signs of Safety model adopted in our social work practice but is also embraced across the organisation
- We have a strong permanent leadership team, giving stability, direction and energy to the organisation and driving it to be outstanding
- A culture of support, respect, challenge and reflection is shown by both leaders and staff

More about us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer

- Highly competitive salaries
- £6,000 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

Please send your application to NCTrustcareers@nctrust.co.uk

For a confidential, informal discussion please contact:

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore



**Northamptonshire
Children's Trust**

subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.