

## **Social Worker**

Court Team

**£34,155 to £37,237 Plus £6,000 Welcome Bonus**

### About the role

The roles are for qualified social workers who want to focus on court work with current Social Work England Registration (formerly known as HCPC).

We have roles based in Northampton which focus on permanent placement through to adoption order and roles in Kettering and Northampton that focus on delivering court services from interim care order to final order.

You will need to be experienced at court work and will be confident and capable enough to attend court on your own if necessary.

Northamptonshire Children's Trust is now live and will deliver children's social care, targeted early help and young offending services. The Children's Trust will allow for a single focus on improving the outcomes of children and young people in Northamptonshire and will aim to develop a culture that allows the very highest quality of professional practice to flourish, aiming to deliver at the cutting edge of new innovation. The Children's Trust will deliver services for two new unitary authorities across the county.

Our children in care service provides oversight for all children in care. This includes children subject to legal proceedings where their permanency plan is being determined as well as children with a plan to remain long term in care.

We focus on building meaningful relationships with young people, their families and their carers to ensure that we plan effectively for the future of every child.

Our focus is to raise the profile of Children's Services at Northamptonshire and improve the quality of our services in court so that we can provide the very best outcomes for our children, families and carers.

Our social workers are supported by experienced Team Managers, Family Support Workers and Business Support Administrators. Our new Consultant Practitioner roles are dedicated to supporting and coaching social workers with complex cases and providing valuable coaching and training.

Children in Care have 11 teams in total based across the county. We currently have vacancies for social workers specialising in court work in Kettering and Northampton.

## About you

It will be important to you to make a personal contribution towards improving our service.

You will be passionate about supporting and advocating for young people to ensure they reach their goals and have the best possible futures.

Experience of working in adoption teams isn't necessary but you will need to demonstrate that you have at least one year's experience of court work. Your experience could have been gained whilst working in a court team, attending court whilst working in a safeguarding service or another area of children's services.

### **You will need:**

- Social Work England Registration (formerly known as HCPC) with 2 years minimum post qualification Social Work
- Previous experience within Children in Care
- Enhanced DBS Clearance
- The right to work in the UK

## About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

## What we offer

- Highly competitive salaries
- £6,000 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes



## Northamptonshire Children's Trust

- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

### Apply

Please send your application to [NCTrustcareers@nctrust.co.uk](mailto:NCTrustcareers@nctrust.co.uk)

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.