

Social Worker

Children in Care Team

Salary: £33,568 to £36,597 Plus £4,000 Welcome Bonus and Benefits

About the role

Children's Services at Northamptonshire are in an exciting period of significant transformation; we can confirm that we will become a standalone Trust which will deliver services for two new unitary authorities across the county. We are currently recruiting energetic and passionate social workers to continue and develop a high quality service.

A large and busy team, the Children in Care service works collaboratively to provide oversight for all children in care in Northamptonshire.

This includes asylum seeking children, families who have no recourse to public funds, children subject to legal proceedings where their permanency plan is being determined, and children with a plan to remain in long term care.

Skilled social workers in this team keep children at the heart of all we do; building meaningful relationships with young people, their families and carers, to ensure we plan proactively for the future of every child.

Championing and supporting young people through good pathway planning as they make their transition to independence, the service seeks to work in exciting and creative ways; fulfilling the personal advisor function, enabling young people to live.

Our Looked After Children provides oversight for all the children in care in Northamptonshire. This includes children subject to legal proceedings as well as children with a plan to remain long term in our care. We focus on building meaningful relationships with young people, their families and their carers to ensure that we plan effectively for the future of every child.

You will need to demonstrate that you have experience of looked after children care. Your experience could have been gained whilst working in a LAC, court team, attending court whilst working in a safeguarding service or another area of children's services.

This is a very fast paced and busy role that strives to deliver positive outcomes for our children and families in collaboration with our colleagues in the Leaving Care Service and our external partners.



About you

The applicant must hold a recognised Social Work qualification (degree/diploma) and be registered with Social Work England.

You will have a strong background in the provision of Children in Care, along with the motivation and drive for self-development.

You will need:

- Previous experience within a Children in Care setting
- Ability to use a range of evidence-based interventions to effect change with children, young people and families and carers.
- Skills in anticipating and responding appropriately to situations of conflict.
- Self-organisation skills, with the ability to respond to duty, an allocated workload, prioritising tasks to achieve goals and meet timescales.
- Have the proven ability to work autonomously and seek advice when necessary
- Knowledge and experience of immigration processes – desirable
- Social Work England Registration
- Enhanced DBS Clearance
- The right to work in the UK

About us

The Childrens Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer

- Highly competitive salaries
- £4,000 welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes



Northamptonshire Children's Trust

- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

Please send your application to NCTrustcareers@nctrust.co.uk

For a confidential, informal discussion please contact:

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.