

## **Duty and Assessment Team – Service Manager**

**£50,795 to £62,474**

### **Our Service**

Duty and assessment is the single point of contact for all safeguarding concerns relating to children and young people in Northamptonshire.

Professionals from a range of services that have contact with children, young people, their families and carers, collaborate to ensure immediate and prompt responses; their combined knowledge and expertise keeping children and young people in Northamptonshire safe from harm.

With a rotating duty element, the team works at pace, completing robust short-term quality assessments of need, ensuring the right service provision is in place. Skilled social workers in these teams are friendly and confident professionals, who are able to work collaboratively to very tight deadlines, and ensure the child's voice is evident throughout.

There are 6 teams within DAAT, each team consists of a Team Manager, Advanced Practitioner, who holds complex cases and supports 5 or 6 Social Workers / Senior Social Workers and a Newly Qualified Social Worker within their team. We collaborate with other professionals to ensure immediate and prompt responses. Their combined knowledge and expertise keep children and young people in Northamptonshire safe from harm. We are supporting excellence in Social Work practice, with a signs of safety based approach, and clear personal development opportunities for the right candidates.

We have a range of opportunities in Northampton for experienced social workers who will contribute creatively to the development of this evolving service.

### **The Role**

We are seeking current an experienced Service Manager with HCPC registration ideally with experience of Duty & Assessment or First Response Services.

Our teams are based in Northampton at the Criminal Justice Centre.

This is a full time position.

### **The Person**

It will be important to you to make a personal contribution towards improving our service. You will be a qualified social worker, registered with the HCPC with extensive post-qualifying experience of statutory social care practice and management.

You will have a sound understanding and ability in relation to effective management practices, particularly as they relate to service planning and performance management and development of services and staff.

### **What We Offer**

- The opportunity to personally contribute to improving the service
- 27 days annual leave plus bank holidays (rises with service) and the opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised pension scheme
- Additional 12 weeks of maternity leave at 50%



**Northamptonshire  
Children's Trust**

- Employee discount schemes
- Lease car scheme
- An onsite academy delivering a variety of learning & development opportunities
- There is free parking at Delapre Golf Centre for the Criminal Justice Centre and Parking in areas of Northampton is from £4.00 per day.

For an informal discussion about the role please contact :-

Alby Luguterah – Strategic Manager at [aluguterah@nctrust.co.uk](mailto:aluguterah@nctrust.co.uk)

Internal candidates - to apply please send us a copy of your CV and covering letter to [nctrustcareers@nctrust.co.uk](mailto:nctrustcareers@nctrust.co.uk)

Closing date for applications is midday Friday 16<sup>th</sup> July 2021.

We look forward to hearing from you.

*This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.*

*Enhanced DBS clearance and HCPC registration required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.*

**Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.**