



**Northamptonshire
Children's Trust**

Senior Social Workers Support and Safeguarding

Salary: £38,504 to £40,419 Plus £6,000 Welcome Bonus and Benefits

About us:

We are currently recruiting Senior Social Workers to work in our Support and Safeguarding Teams across Northamptonshire.

We have a cohesive team and a very supportive working environment, where everyone pitches in. We also offer superb mentoring and development opportunities. The Team uses the Signs of Safety embedded model and has Practice Champions within it. Our Daventry and Northampton sites benefit from large meeting and interview rooms that are suitable for families to meet and also offers free or very heavily subsidised parking.

About the role:

The role is responsible for providing practical and social work support for children, young people and families.

This involves holding a more complex caseload. This will include undertaking assessments, visiting children and their families, carrying out interventions, reviewing the work undertaken, direct work with children, young people and families and any other work identified as necessary.

All this must be based on best evidence and good practice, privileging the best interests of children and young people. The post holder could be expected to offer mentoring, work-shadowing/work experience opportunities and study towards the Practice Educator qualification and post qualifying modules.

About you:

As a Senior Social Worker you will have knowledge of the main issues in relation to your own client group. You will have awareness of the main legislative framework within which the role operates and knowledge of the range of services which are available to children and families and of the organisational framework within which they are provided.

Ideally you will have gained extensive post qualification experience of children and families social work within a statutory or voluntary organisation and will have proven ability to relate professionally with children and families evidenced through previous work as a Social Worker.

Experience of supporting more junior roles in a social work environment would be desirable as well as knowledge of the range of services which are available to children and families and of the organisational framework within which they are provided.

What We Offer

- Highly competitive salaries and benefits
- £6,000 Welcome Bonus
- Retention Bonus
- Costs of Social Work England registration covered
- 27 days holiday, plus 8 bank holidays, an additional 5 days after 5 years' service
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority pension scheme
- Free Car Parking (Daventry) and £20 per month subsidised in Northampton TC
- Shops close by
- Fantastic Induction Programme
- Practice Educator Qualifications
- Monthly high quality supervision
- Mandatory Signs of Safety training
- Fantastic Maternity Benefits with an additional 12 weeks of maternity leave at 50%
- Employee discount scheme offering a range of discounts from travel to shopping
- Up to £8,000 relocation costs
- Opportunities to regularly engage with the CEO and leadership team

Please contact a member of the Recruitment Team: nctrustcareers@nctrust.co.uk

Internal applicants should complete an Expression of Interest Form and send with your CV

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SWE registration required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.