

## **Senior Social Worker**

Peripatetic Team Northampton

**Salary: £38,504 to £40,419 Plus £6,000 Welcome Bonus and Benefits**

### About the role

Are you a qualified, resilient, Senior Social Worker with a breadth of experience?

Are you looking for a new, unique and exciting opportunity to work in a different way?

If so, this could be the job for you....

We are looking for talented Senior Social Workers to join a new Peripatetic team within the Northamptonshire Children's Trust. This team will be working across all social work teams and services, providing critical cover and helping to ease the pressure, wherever you are needed.

This will be a fantastic chance to really enrich your work experience and career with real diversity. You will get to work within different teams, meet new people, take on a variety of case-work and work with a broad range of service users

### About you

To equip you confidently move between different areas of Children's Social Care and to be a positive role model to colleagues, the following experience and attributes will be essential to your success;

- You will need to be a confident and proficient social work professional and comfortable to support and mentor others
- You will be able to provide examples of your ability to think and work creatively
- You are experienced in developing an environment where others are encouraged and supported to explore new ways of working
- You must be highly adaptive and able to build good working relationships quickly in order to make a successful contribution to the teams you will work in
- You will need to be an effective communicator with strong IT skills
- You will have professional experience of working with different agencies, service users and families
- You should have a thorough working knowledge of the relevant policy and legislation which underpins a Children's Social Work role.
- And above all, you will be able to actively demonstrate at interview, your enthusiasm and passion for supporting and safeguarding children.



## About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

## What we offer

- Highly competitive salaries
- £6,000 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

## Apply

**For an informal discussion about the role please contact:**

**Trish Rhynas on 07738 637 692 or email her on [trish.rhynas@nctrust.co.uk](mailto:trish.rhynas@nctrust.co.uk)**

**Alternatively, to simply 'apply', your application should be in the form of a CV and Statement of Suitability and be sent to [nctcareers@nctrust.co.uk](mailto:nctcareers@nctrust.co.uk)**

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required.



## **Northamptonshire Children's Trust**

Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.