

Senior Social Worker

Fostering - Connected Persons Team

Salary:£38,504 to £40,419 Plus £4,000 Welcome Bonus and Benefits

About the role

In this role you will assess and support potential Connected Persons carers who have come forward through the PLO process to offer a long-term placement for children who are connected to them. This involves working with extended family and friends who have an existing relationship with the children.

We are seeking an experienced, self-motivated and creative Senior Social Worker to join the Connected Persons Team which assesses potential Special Guardianship carers or Connected Persons foster carers.

You will be part of a busy, supportive team which is focused on supporting children wherever possible to remain living with family and friends into the long-term, providing Permanency for these children.

As a Senior Social Worker you will carry complex cases within the team and offer support and mentoring to other social workers. You will also represent the team at a range of fora, supported by the Team Manager and Practice Managers.

Other duties will include:

- Mentor and support colleagues within the team
- Undertake succinct, timely and thorough Assessments in complex situations, using Signs of Safety frameworks and other standardised measures and approaches
- Work closely with other in-house and external service colleagues to support outcomes for Connected Persons undergoing assessment. This includes working closely with all other Child-Care teams within the Trust and with colleagues in Legal Services inform/coordinate work undertaken by colleagues in education, health, safeguarding teams and other agencies
- Be part of the Duty Team rota arranging and undertaking initial viability assessments of prospective Connected Persons carers
- Work closely with other colleagues within the Fostering Service to support positive results across the Service
- You will also be expected to invest in the life of the team and develop working relationships which are based on collaborative and supportive methods of working, respecting others' strengths, celebrating differences and seeking solutions.

About you

- Take a lead role in project work to improve and develop the team



Northamptonshire Children's Trust

- Have knowledge and experience of working in a Connected Persons team and ideally of supporting colleagues in their work in a supervisory role

About us

The Childrens Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer

- Highly competitive salaries
- £4,000 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

Please send your application to NCTrustcareers@nctrust.co.uk

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required.

Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.