

Senior Social Worker

Disabled Children's Team

Salary: £38,504 to £40,419 Plus £6,000 Welcome Bonus and Benefits

About the Team

The Disabled Children's Team supports children with complex disabilities and their families.

The team consists of a Team Manager, Advanced Practitioner, Senior Social Workers, Social Workers, ASYE, Family Support worker and dedicated Business support.

We work with children aged 0-18 covering children in need, child protection and safeguarding, court work and Children in Care.

The team works closely with colleagues in health, education and the voluntary sector using a multi-disciplinary team approach. The Disabled Children's Team is a supportive and committed team of practitioners who strive to achieve positive outcomes for some of the most vulnerable children in the county.

About you

You should be a qualified social worker and have the commitment and passion to be at the forefront of delivering best practice and support to children and families.

You will be able to manage a complex and diverse caseload to the required standards. The Senior Social Worker will be confident in their analysis and decision making to deliver purposeful and effective social care.

You will be skilled in supervision, performance management and improvement techniques to ensure high quality of practice.

About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils.

This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer



Northamptonshire Children's Trust

- Highly competitive salaries
- £6,000 welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

For an informal discussion about the role please contact Joanna Bradley at Joanna.Bradley@nctrust.co.uk

Your application should be in the form of a CV and be sent to:
[**nctcareers@nctrust.co.uk**](mailto:nctcareers@nctrust.co.uk)

Closing date for applications is midday on 31 October 2021.

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.