

Senior Social Workers

Children in Care Team

£39,178 to £41,126 Plus £4,000 Welcome Bonus

About the role

Northamptonshire Children's Trust delivers children's social care, targeted early help and young offending services. The Children's Trust will allow for a single focus on improving the outcomes of children and young people in Northamptonshire and will aim to develop a culture that allows the very highest quality of professional practice to flourish, aiming to deliver at the cutting edge of new innovation. The Children's Trust will deliver services for two new unitary authorities across the county.

The new Social Worker Career Progression structure is to develop and enhance your career with us here in Northamptonshire and introduces the new role of Senior Social Worker across our social work teams.

As a Senior Social Worker you will hold a more complex caseload, carrying out interventions and direct work with children, young people and families and reviewing work undertaken. The role will also provide mentoring and work shadowing for colleagues and you will work towards a Practice Educator qualification.

About you

You will have the following skills and experience:

- Social Work England Registration (formerly known as HCPC)
- Previous experience of handling complex cases
- Previous experience of mentoring less experienced social workers
- Previous experience within Children in Care
- Enhanced DBS Clearance – or happy for us to undertake this for you prior to joining us
- The Right to Work in the UK

About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer

- Highly competitive salaries
- £4,000 welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

Please send your application to NCTrustcareers@nctrust.co.uk

For a confidential, informal discussion please contact:

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.