

## **Senior Social Workers**

Children in Care Team – Courts - Kettering

**Salary: £38,504 to £40,419 Plus £6,000 Welcome Bonus and Benefits**

### About the role

Our children in care service provides oversight for all children in care. This includes children subject to legal proceedings where their permanency plan is being determined as well as children with a plan to remain long term in care. We focus on building meaningful relationships with young people, their families and their carers to ensure that we plan effectively for the future of every child.

We are truly passionate about what we do here, and we are looking for equally dedicated and passionate people who want to make a real contribution towards the services we deliver and improving those services for the future.

### About you

The roles are for qualified social workers who want to focus on court work with current Social Work England Registration (formerly known as HCPC).

We have roles based in Kettering which focus on delivering court services from interim care order to final order so you must be happy to work / commute to this neck of the woods each day.

You will need to be experienced at court work and will be confident and capable enough to attend court on your own if necessary.

- Social Work England Registration (formerly known as HCPC)
- Previous experience of handling complex cases
- Previous experience of mentoring less experienced social workers
- Previous experience within Children in Care
- Enhanced DBS Clearance – or happy for us to undertake this for you prior to joining us
- The Right to Work in the UK

### About us

The Children's Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils. This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

## What we offer

- Highly competitive salaries
- £6,000 welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

## Apply

Please send your application to [NCTrustcareers@nctrust.co.uk](mailto:NCTrustcareers@nctrust.co.uk)

For a confidential, informal discussion please contact:

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.