

## **Service Manager – Support and Safeguarding**

### **Salary £50,795 to £62,474**

### **The Role**

Children's Services at Northamptonshire are in an exciting period of significant transformation as we move into a Children's Trust which will deliver services for two new unitary authorities across the county.

Children's support and safeguarding teams complete work with children who are subject to child protection plans, child-in-need plans and Public Law Outline/initial care proceedings. They also support multi-agency practice in completing pre-birth and parenting assessments and work with adolescents focusing on contextualised safeguarding.

Utilising a relationship-based approach, where the young person is at the heart of everything we do, the service will undertake assessments, both statutory and non-statutory, and will focus on intensive, direct work to meet complex needs and manage associated risks. Some packages of support will be led by social workers, others by lead professionals from across the service, including from NCT's partners. The service wants good outcomes for young people and for them to be safe; adequately housed and supported (with their families wherever possible); physically and emotionally healthy and achieving good outcomes through education, training or employment.

### **The Person**

We are seeking a Service Manager, with current Social Work England registration, and significant previous leadership experience in this area of work. You will provide leadership to your service, consisting of five safeguarding teams and have a particular interest in, as well as an understanding and experience of Contextual safeguarding at a strategic and operational level. The right candidate will have responsibility for the service plan to meet objectives and ensure performance targets are achieved.

The right candidate will be a qualified Social Worker, with current Social Work England registration, and ideally with a Level 5 NVQ Management qualification, or equivalent relevant experience. You will have the ability to manage a service and ensure development and performance issues are addressed through support and coaching. You will have previous budgetary control experience, ICT skills and the ability to represent the service at a more senior level if required.

### **Job description**



Service Manager  
Job Description.pdf

## Why join us

- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- 27 days annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised pension scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities

Your application should be in the form of a CV and covering letter and either submitted via this website or sent directly to **[nctrustcareers@nctrust.co.uk](mailto:nctrustcareers@nctrust.co.uk)**

Please note we reserve the right to close the vacancy prior to the closing date.

*This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.*