

Practice Manager – Adoption Recruitment and Assessment Team One Angel Square

£42,041 to £44,030

27 Days Holiday, plus Bank Holidays and fantastic benefits

About the role

We are looking for an experienced adoption practitioner to join our adopter recruitment and assessment team as a Practice Manager.

You will work with the team manager to support the service in its role of recruiting, training and assessing prospective adoptive parents and supporting them through the matching and placement process.

About you:

As a practice manager you will supervise and support social workers undertaking adopter assessments and implementing practice developments in line with local and national needs and expectations.

You must hold a recognised Social Work qualification (degree/diploma) and be registered with Social Work England.

You will need to have experience of adoption assessment work, service development and supervision and understand what **good** looks like in respect of adoption practice.

What We Offer

- Highly competitive salaries and benefits
- Welcome Bonus of £4,000
- Retention bonus payments for established personnel
- Annual SWE registration costs covered
- 27 days holiday, plus 8 bank holidays, an additional 5 days after 5 years' service
- Opportunity to buy back up to 5 weeks of additional holiday each year



Northamptonshire Children's Trust

- Subsidised local authority pension scheme
- Central location with good rail links to London, Luton, Bedford, Kettering, Corby, Leicester and Nottingham
- Good road links to all surrounding major towns
- Induction Programme
- Practice Educator Qualification
- Monthly high-quality supervision
- Mandatory Signs of Safety training
- Fantastic Maternity Benefits with an additional 12 weeks of maternity leave at 50%
- Employee discount scheme offering a range of discounts from travel to shopping
- Up to £8,000 relocation costs
- Regular engagement opportunities with CEO and leadership team

To apply with a copy of your CV to the Recruitment Team:
nctrustcareers@nctrust.co.uk

Closing date of the advert is midnight on 14 June 2022

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SWE registration required. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.