

**Northamptonshire Children's Trust**  
**Fostering Service Manager – Social Work**  
**Northampton – One Angel Square**  
**From £50,795 Plus Benefits**

**About the Role**

This is a unique and exciting opportunity for an experienced fostering service manager to lead, develop and innovate the newly formed independent fostering agency (IFA) which is part of the recently established Northamptonshire Children's Trust (NCT).

Driving high performance in recruitment and retention of carers and high quality practice, this is a position where you can be extremely innovative and creative and work closely in partnership with the workforce, our foster carers and key stakeholders to take forward new ideas and continually develop the service.

As the registered manager, this role is pivotal to leading an IFA that delivers outstanding services alongside the already established strong and stable leadership team here at NCT.

**About you**

Are you a strong and dynamic leader wanting to inspire and motivate others to continuously improve the quality and effectiveness of our services?

Do you have the desire to progress fostering services to achieve the best outcomes for children, whilst also developing staff to be awesome practitioners?

This is a great career opportunity for an experienced manager with a good understanding of and background in children's social care.

You can think strategically, identify ongoing improvements and implement changes across several teams and drive and sustain high performance across a large service.

The successful candidate will need a good knowledge and understanding of the relevant legislation and guidance which governs Children's Social Care and Fostering Services.

Possessing strong management and coaching skills, you will thrive in an environment where you are able to use your creative talents and make a genuine difference to service delivery and the workforce.

We are looking for someone wanting to make a difference, working with skilled, knowledgeable, passionate and responsive colleagues within Children's Social Care and with partner agencies.

**About us:**

We are in an exhilarating period of significant transformation, having recently become an independent fostering agency as part of the newly established Children's Trust.

Our soul focus is on improving the outcomes of children and young people in Northamptonshire. We are continuously developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

We provide the opportunity for our workforce to contribute to the improvement of our service and ensure they receive the highest quality of supervision.

We look forward to welcoming the successful candidate to Northamptonshire Children's Trust Independent Fostering Agency.

## What We Offer

- 27 days annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Flexible Working
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Contributory Local Government Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation payment (subject to terms and conditions)
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities

## Job description



SM ACCESSIBLE  
JD.pdf

*Service Manager job description 1*

Please send your application to [NCTrustcareers@nctrust.co.uk](mailto:NCTrustcareers@nctrust.co.uk)

For a confidential discussion please contact Corrine Skeel, Strategic Manager, Northamptonshire Children's Trust on 07718 393658

Closing Date: 25 October 2021

Interviews to be held week commencing 1<sup>st</sup> November 2021