



# **Senior Social Worker (Decision Maker)**

## **MASH (Multi-Agency Safeguarding Hub)**

**Criminal Justice Centre - Brackmills**

**Salary - £39,178 to £41,126 plus £4,000 welcome bonus**

**37 hours per week**

**27 Days Holiday, plus Bank Holidays and fantastic benefits**

### **About us:**

The MASH service brings together professionals from a range of services that have contact with children, young people and families, making the best possible use of their combined knowledge to keep children and young people safe from harm.

The experienced team ensure children get the right service at the right time through an integrated approach from early help and social care MASH. Signs of safety strengths based approaches, led by decision makers, supports excellent social work practice and is further supported by our Signs of Safety Champions and business support.

### **About you:**

You should be a qualified Social Worker, with Social Work England registration, and have proven experience of working in a 'Front Door' service.

You will be part of a MASH Pod of three decision makers (senior social workers), and four MASH officers. You will provide high quality case work decisions and operational supervision for referral information, making informed decisions in respect of safety of children within 24 hours of the referral. You will work collaboratively with our MASH partners and the child's voice will be evident through your work.

### **About the Role:**

This is a very fast paced and busy team. The successful candidate will be committed to driving improved services forward, and deliver positive outcomes for our children, young people and families in collaboration with external partners.

**What We Offer:**

- Highly competitive salaries and benefits
- Welcome Bonus of £4,000
- Retention bonus payments for established personnel
- Annual SWE registration costs covered
- 27 days holiday, plus 8 bank holidays, an additional 5 days after 5 years' service
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority pension scheme
- Central location with good rail links to London, Luton, Bedford, Kettering, Corby, Leicester and Nottingham
- Good road links to all surrounding major towns
- Induction Programme
- Practice Educator Qualification
- Monthly high-quality supervision
- Mandatory Signs of Safety training
- Fantastic Maternity Benefits with an additional 12 weeks of maternity leave at 50%
- Employee discount scheme offering a range of discounts from travel to shopping
- Up to £8,000 relocation costs
- Regular engagement opportunities with CEO and leadership team

**To apply: send your expression of interest with your CV to the Recruitment Team: [nctrustcareers@nctrust.co.uk](mailto:nctrustcareers@nctrust.co.uk)**

Closing date of the advert is on **6<sup>th</sup> May 2022 midday**

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SWE registration required. This clearance is required to undertake the role.

**Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.**