

Advanced Practitioner

Duty and Assessment Team - DAAT

Salary: £41,318 to £43,273 Plus £6,000 Welcome Bonus and Benefits

About the role

We are currently recruiting energetic and passionate Advanced Practitioners to work in our Duty and Assessment Team in Northampton to continue and develop a high quality service.

Duty and Assessment (DAAT) is the single point of contact for all safeguarding concerns relating to children and young people in Northamptonshire.

There are 6 teams within DAAT, each team consists of a Team Manager, Advanced Practitioner, who holds complex cases and supports 5 or 6 Social Workers and a Newly Qualified Social Worker within their team.

We collaborate with other professionals to ensure immediate and prompt responses. Their combined knowledge and expertise keep children and young people in Northamptonshire safe from harm. We are supporting excellence in Social Work practice, with signs of safety based approach, and clear personal development opportunities for the right candidates.

About you

You will be a qualified social worker, who has completed your ASYE, and have the commitment and passion to be at the forefront of delivering best practice and support to children and families. You will be able to manage a complex and diverse caseload to the required standards.

The Advanced Practitioner will be confident in their analysis and decision making to deliver purposeful and effective social care. You will be skilled in supervision, performance management and improvement techniques to ensure high quality of practice.

The suitable candidate will have a strong desire to develop social work expertise to support the Children's Trust with its improvement journey.

About us

The Childrens Trust was established in November 2020 to deliver Children's Services to the newly established North and West Northants County Councils. The Trust is wholly owned and funded but operationally independent from the Councils.

This provides the organisation with unique opportunities to explore new ways of working and to be more agile and adaptable in its approach to service delivery. We are



Northamptonshire Children's Trust

developing a culture that allows the very highest quality of professional practice to flourish, delivering at the cutting edge of new innovation.

What we offer

- Highly competitive salaries
- £6,000 welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

Please send your application to NCTrustcareers@nctrust.co.uk

For a confidential, informal discussion please contact:

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role.

Enhanced DBS clearance and SW England required. Some posts in MASH and First Response (s47) teams are based in the Criminal Justice Centre (CJC) and are therefore subject to annual vetting by Northamptonshire Police. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.