

Advanced Practitioner – Social Work Academy

One Angel Square

£ 42,041 to £44,030

27 Days Holiday, plus Bank Holidays and fantastic benefits

About us: Social Work Academy

You will join the team and be responsible for supporting our Newly Qualified Social Workers (NSQWs). You will also be involved in programme delivery within the academy and have opportunities to support and develop in the wider workforce and beyond. You need to be a qualified Social Worker with experience of working within Children's Services and are required to be a Level 2 Practice Educator or Level 1 working towards level 2.

While working with our NQSWs you will support them with their ASYE portfolio, undertaking activities like reflective supervision, providing training within the Academy, conducting development work with NQSWs, complete observations of practice and play an active role within the Academy Management Team.

About you:

We are looking for an individual committed to helping develop Social Worker practice to join the SWA management team as Social Work Academy Advance Practitioner (SWA AP).

You will be based at One Angel Square, Northampton but will be required to travel around the county and be flexible in working from all offices as well as at home.

About the role:

You should be a qualified social worker and have the commitment for supporting our Newly Qualified Social Workers.

The post holder will work as part of the Social Work Academy (SWA) Management group and will be responsible for the development of social workers associated with the SWA in accordance with the Assessed Supported Year in Employment (ASYE), Professional Capabilities Framework (PCFs), Knowledge and Skills Statements (KSS) and Continued



Northamptonshire Children's Trust

Professional Development (CPD) arrangements and they will contribute to the SWA objectives.

What We Offer

- Highly competitive salaries and benefits
- Welcome Bonus of £4,000
- Retention bonus payments for established personnel
- Annual SWE registration costs covered
- Free parking – Wellingborough site
- 27 days holiday, plus 8 bank holidays, an additional 5 days after 5 years' service
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority pension schem0065
- Central location with good rail links to London, Luton, Bedford, Kettering, Corby, Leicester and Nottingham
- Good road links to all surrounding major towns
- Induction Programme
- Practice Educator Qualification
- Monthly high-quality supervision
- Mandatory Signs of Safety training
- Fantastic Maternity Benefits with an additional 12 weeks of maternity leave at 50%
- Employee discount scheme offering a range of discounts from travel to shopping
- Up to £8,000 relocation costs
- Regular engagement opportunities with CEO and leadership team

Closing date of the advert is on 11 May 2022.

**To apply; send your expression of interest with your CV to the
Recruitment Team: nctrustcareers@nctrust.co.uk**

For a confidential, informal discussion please contact: Susan Stevenson on mobile 07738638891, email Susan.Stevenson@NCTrust.co.uk or Maxine Clark on mobile 07718 393532, email Maxine.Clark@NCTrust.co.uk

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SWE registration required. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.