



**Northamptonshire
Children's Trust**

Advanced Practitioner – Children in Care (Long Term)

Kettering

Salary: £42,882 to £44,911

27 Days Holiday, plus Bank Holidays

About us: Kettering Children in Care Team (long term care)

Come and join our amazing team of Social Work Professionals within Children in Care Long Term in Kettering, Northamptonshire.

The Children in Care Team is a team of highly motivated staff who are committed to achieving the best outcomes for children and young people.

Our children in care service provides oversight for all the children in care in Northamptonshire. This includes children subject to legal proceedings with the focus on children with a plan to remain long term in our care. We focus on building meaningful relationships with young people, their families and their carers to ensure that we plan effectively for the future of every child.

The service in the north of the county consist of 3 teams focusing on supporting children in LA care long term and 2 teams where the main objective is to see through care proceedings.

Overall purpose of role

The Advanced Practitioner is a critical role within the team as they offer mentoring, coaching, support and practice expertise to other less experienced team members. The role has acknowledged depth of experience, including the assessment and appropriate management of risk.

The role will include the responsibility of supervising Family Support Workers, offer case supervision and advice to social workers as well as promoting the implementation of Signs of Safety in practise, offer space for reflection. The Advanced Practitioner will also organise regular group supervisions with social workers and family support workers focusing on specific issues where workers may be stuck or specific themes and issues workers come across with.

An Advanced Practitioner will hold a small, complex case load that will include high risk, high need looked after children. This will involve collaborative working with the children and young people, their families and partner agencies to achieve the best outcome possible.



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About you:

You will be a qualified social worker and have the commitment and passion to be at the forefront of delivering best practice and support to children and families we work with. You will be able to manage a small, complex and diverse caseload to the required standards.

You will be confident in your analysis and decision making to deliver purposeful and effective interventions and care planning. You will be skilled in offering mentoring, supervision, and quality assurance of various assessments and reports to ensure high quality and consistent practice.

This role will require you to have a strong desire to develop social work expertise to support the Children's Trust with its improvement journey.

What We Offer

- Highly competitive salaries and benefits
- Retention bonus payments for established personnel
- £4,000 Welcome Bonus
- Annual SWE registration costs covered
- Free parking at William Knibb
- 27 days holiday, plus 8 bank holidays, an additional 5 days after 5 years' service
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority pension scheme
- Practice Educator Qualification
- Monthly high-quality supervision
- Mandatory Signs of Safety training
- Fantastic Maternity Benefits with an additional 12 weeks of maternity leave at 50%
- Employee discount scheme offering a range of discounts from travel to shopping
- Regular engagement opportunities with CEO and leadership team

To apply with a copy of your CV and expression of interest to:
nctrustcareers@nctrust.co.uk

Closing date of the advert is on 14th August 2022.

This post is covered by the statutory duty under Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent English is an essential requirement for the role. Enhanced DBS clearance and SWE registration required. This clearance is required to undertake the role.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.