



**Northamptonshire Children's Trust
Qualified Social Worker
Adoption
£34,155 - £37,237**

About the role;

We are seeking a self-motivated experienced Social Worker to join our Adoption team. In this exciting role you will be recruiting, training, and assessing prospective adoptive applications and supporting adoptive families through to the final adoption hearing, will be part of a busy, supportive county-wide team with a learning culture and high standards.

You will be expected to invest in the life of the team and develop working relationships which are based on collaborative and supportive methods of working, respecting others' strengths, celebrating differences and seeking solutions.

The role requires you to:

- Undertake succinct, timely and thorough Assessments of prospective applicants.
- Have knowledge and experience of therapeutic parenting, attachment theory and the application of these to adoption issues in working with families and children.
- Engage and work directly with parents/ carers and children/ young people, using age and stage appropriate methods to inform the assessment and planning process, to hear their views and respond supportively.
- Ensure all information and reports relevant to work carried out is recorded, updated and completed in an efficient and timely manner and according to Directorate/legislative policies and procedures so that decisions made and acted upon are fully evidenced and provide sufficiently for audit, court or any other legitimate purpose.
- Attend adoption panel and court hearings as appropriate, to relevant cases, representing our children, adopters and adoption service professionally.
- Work collaboratively as an adoption team member with applicants, adopters, colleagues, other professionals and services, to achieve positive working relationships and outcomes for children.
- Understand the lifelong impact of children's early life experiences upon them and their long-term resulting needs.
- Have an understanding of the legal framework relating to adoption.
- Have excellent verbal and written communication skills
- Have experience of undertaking assessments of children and families

About You ;

Come and realise your potential with Northamptonshire Children's Trust! We are improving every day and want you to come along on our journey with us.



You must have a degree in Social Work, a valid Social Work England Registration, at least 2 years of post-qualification experience, a driving licence and car.

What we offer

- Highly competitive salaries
- £4,000 Welcome bonus
- Retention bonus
- Social Work England registration costs
- Flexible working practices, including home working, flexi time and job share
- The opportunity to personally contribute to improving the service
- Monthly high quality supervision
- Up to 27 day's annual leave plus bank holidays (with service rises to 32 days plus bank holidays)
- Opportunity to buy back up to 5 weeks of additional holiday each year
- Subsidised local authority Pension Scheme
- Additional 12 weeks of maternity leave at 50%
- Employee discount schemes
- Up to £8,000 relocation allowance
- Signs of Safety training
- An onsite academy delivering a variety of learning & development opportunities
- Heavily subsidised city centre parking
- Regular engagement opportunities with the CEO

Apply

Please send your expression of interest with CV to NCTrustcareers@nctrust.co.uk .

Closing date for applications is midday on **22 March 2022**.

Please note we reserve the right to close the vacancy prior to the closing date should we have sufficient applications.